

Carbon Reduction Plan

Supplier name: Identity E2E Ltd

Publication date: 05/05/2023

Commitment to achieving Net Zero

IdentityE2E Ltd is committed to achieving Net Zero emissions by **2050**.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Our original baseline was set at the end of 2018, as per the table below:

Baseline Year: Jan- Dec 2018	
Additional Details relating to the Baseline Emissions calculations. Our baseline emissions inventory includes all our measurable scope 1 and 2 emissions, together with relevant scope 3 emissions.	
Baseline year emissions: 5.88	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	4.21
Scope 2	1.21
Scope 3 (Included Sources)	0.46
Total Emissions	5.88

Since this original baseline was set, our company has significantly expanded, including a 6-fold increase in employees. We have, therefore, reset our baseline to be appropriate to the current scale of the company as per the table below:

Re-Baseline Year: May 2022 – April 2023	
Additional Details relating to the Baseline Emissions calculations. Our baseline emissions inventory includes all our measurable scope 1 and 2 emissions, together with relevant scope 3 emissions between this 12 month period.	
Baseline year emissions: 5.88	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	14.15
Scope 2	2.92
Scope 3 (Included Sources)	0.16
Total Emissions	17.23

Current Emissions Reporting

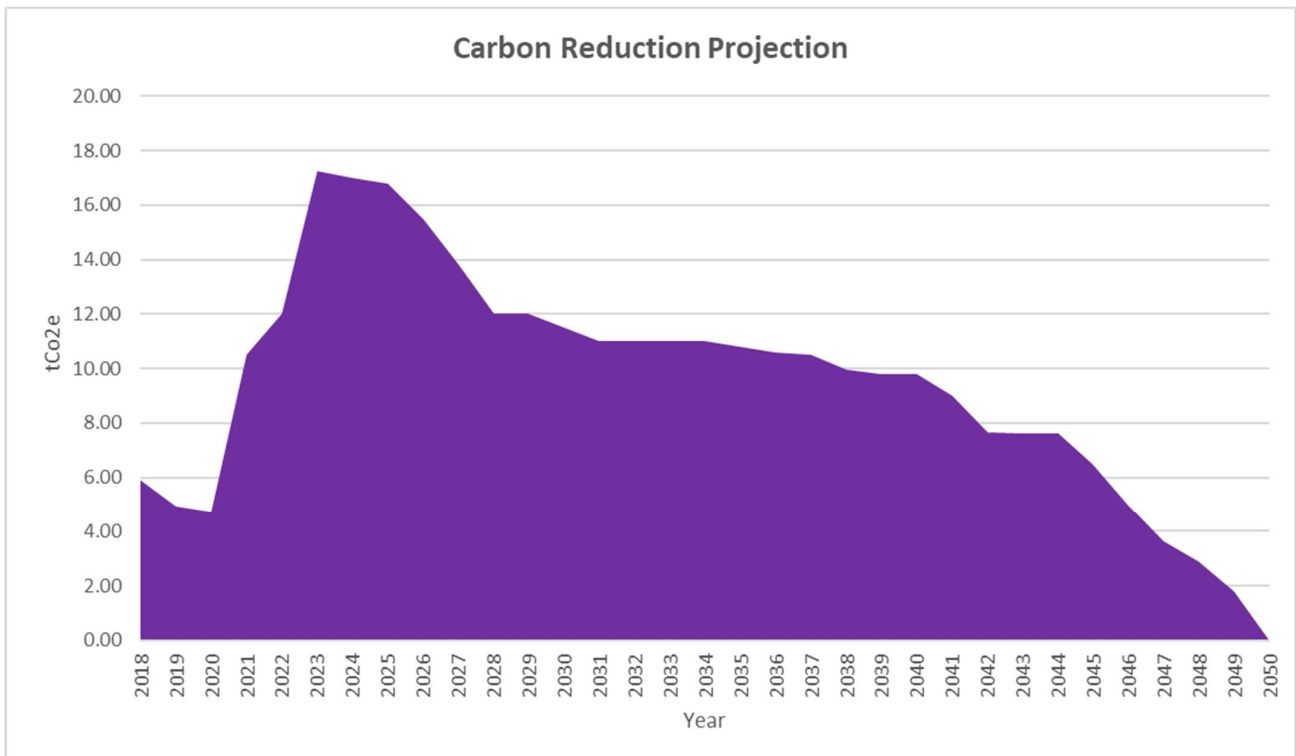
Reporting Year: May 2022 – April 2023	
The reporting of these emissions relate to the 12 month period between 1-May-22 to 30-Apr-23	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	14.15
Scope 2	2.92

Scope 3 (Included Sources)	0.16
Total Emissions	17.23

Emissions reduction targets

This document contains the carbon footprint assessment and carbon reduction plan. As noted in the Baseline Emissions section above due to the significant expansion of the company and the 6-fold increase in number of employees since the original 2018 Baseline, our carbon footprint has increased. This is to be expected and does not mean we are failing on our carbon reduction intentions even though there has been an on paper increase in footprint by 11.35 total emissions. Even though the company has many new employees since our baseline figures, only 23% of employees drive a vehicle for work and all company provided vehicles are fully electric. The increase in emissions figures is mainly due to the electricity consumed while employees are working remotely from home. In order to continue our progress to achieving Net Zero, we are tracking our progress against the carbon reduction targets illustrated in the graph below, which have now been modified to match the company’s growth.

We project that carbon emissions will decrease over the five years from our baseline to 12 tCO₂e by 2028 as the ULEZ regulations encourage more eco-friendly vehicles.



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been implemented since the 2018 baseline. The carbon emission reduction achieved by these initiatives has significantly contributed to Identity E2E's commitment to carbon reduction. Measures put in place as follows:

- All company supplied vehicles are electric
- When including all employees that drive for work purposes, including those that use their own vehicle, 75% of employees that drive for work purposes drive either a fully electric or hybrid vehicle, reducing carbon emissions on both business travel and employee personal travel use
- Explain to employees the benefits of moving to lower emission vehicles
- We encourage employees to avoid unnecessary travel and promote working from home when possible. In addition, we have supported the principle of localisation to ensure employees are deployed to sites within the region they live in, rather than requiring significant travel
- We use virtual office arrangements to avoid the need for regional offices and associated heating and lighting costs when the office accommodation would regularly be vacant
- We use environmentally concerned energy providers to provide our energy requirements.
- We use LED light bulbs and similar energy saving devices
- We are committed to a paperless office, and we produce little to no waste in our business activities
- We have further reduced business travel by air, rail and road through effective measurement and a sustainable travel policy.

In the future we hope to implement further measures such as:

- Build awareness amongst our workforce of the impact of their decisions on our journey to net zero.
- Continue practice as a paperless office
- Work with employees and suppliers to encourage them to set their own carbon reductions targets in line with Identity E2E's commitment to achieving Net Zero Carbon.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Peter Wales (Chief Operating Officer)

Date: 05/05/2023

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>